

PERSON SPECIFICATION
Senior Lecturer in MSc Physician Associate and Placement Lead

| Criteria | Essential/ Desirable | Application Form / Supporting Statement / Interview |
|---|---------------------------------|--|
| 1. MSc / PGDip Physician Associate Studies or other equivalent healthcare professional qualification. | Essential | Application Form |
| 2. Minimum of two years post-qualification experience. | Essential | Application Form |
| 3. Registration with an appropriate Professional Body e.g. GMC. | Essential | Application Form |
| 4. Experience of teaching in a university or clinical setting. | Essential | Application Form / Supporting Statement |
| 5. Ability to communicate confidently and clearly with a wide range of people, both orally and in writing. | Essential | Supporting Statement / Interview |
| 6. Excellent interpersonal skills and the ability to work in a team. | Essential | Supporting Statement / Interview |
| 7. Evidence of continuing professional development, and commitment to engage in scholarly activity. | Essential | Supporting Statement / Interview |
| 8. ICT competence for teaching and administration purposes. | Essential | Supporting Statement / Interview |
| 9. Evidence of (or willingness to) making a substantial contribution to both student recruitment and support activities. | Essential | Interview |
| 10. PG Cert in Learning and Teaching in Higher Education (or equivalent) and / or Fellowship of the Higher Education Academy / Advance HE.* | Desirable | Application Form |
| 11. Experience of effective partnership working with external organisations. | Desirable | Supporting Statement / Interview |

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.